

(3) That the Agent of the Board shall conduct the said vote in accordance with *The Saskatchewan Employment (Labour Relations Board) Regulations*, Section 23 of those Regulations subject to the following conditions:

(a) the form of the ballot shall be as follows:



Saskatchewan
Labour Relations
Board

SECRET BALLOT

Do you wish to be represented by the Grain and General Services Union (ILWU - Canada) - for the purpose of bargaining collectively with your Employer?

YES

NO

PLACE AN "X" IN ONE SQUARE ONLY

(b) a Notice of the Vote, together with a list of the employees eligible to vote, shall be posted in a conspicuous place or places where the employees eligible to vote are engaged about their duties, and shall be posted for a time agreed to by the parties, before the time fixed for the taking of the vote; and

(c) upon the completion of the vote, the Agent of the Board shall file a report in accordance with *The Saskatchewan Employment (Labour Relations Board) Regulations*, Section 23.

(d) that the vote be initiated on or before January 9, 2017.

LABOUR RELATIONS BOARD

Graeme G. Mitchell, Q.C.
Vice-Chairperson