NOTICE OF VOTE On Tentative Settlement of Agreement Renewal Bargaining GSU Local 15 (CPS - Saskatchewan)

May 13, 2016

GSU Local 15 Members (CPS Saskatchewan),

This is notice that GSU members employed by CPS in Saskatchewan will soon be able to vote on the tentative settlement of agreement renewal bargaining reached on April 22, 2016 between the union and company.

The tentative settlement is subject to approval by GSU members and CPS.

Each union member is entitled to vote on the tentative settlement. The questions on the ballot is as follows:

I have reviewed the terms of the April 22, 2016 tentative collective bargaining settlement between GSU and CPS and I approve same as the basis for renewing the collective agreement between the employer and my union. $_X_$

I have reviewed the terms of the April 22, 2016 tentative collective bargaining settlement between GSU and CPS. I reject same. X_{-}

Recognizing that this is an extremely busy time of year for all members, a mail in ballot system will be used to enable each member to vote on the tentative bargaining settlement.

GSU's administration is sending settlement information, including copies of this notice, to each Ag retail branch and seed plant in the union bargaining unit. An information package will also be sent to Brian Cowan for distribution to members working in Ag R&D.

The GSU voters' list will be based on the latest union dues remittance provided by CPS. A ballot and voting instructions will be mailed to the home mailing address of each member on the voters' list.

When you receive your ballot via Canada Post please mark your choice and place the ballot inside the small unmarked envelope which you will also receive. Then place the envelope containing your ballot inside the larger self-addressed/postage-paid envelope and mail it to GSU.

The deadline for ballots to be returned will be three weeks from the date GSU mails the ballots to members on the voters' list. The return deadline will be identified in the voting instructions accompanying the ballots mailed to members. It will also be announced by email and advertised on GSU's web site.

Members who do not receive a ballot and voting instructions at their home are asked to call GSU toll-free at 1.866.522.6686 to rectify the situation.

GSU's Local 15 bargaining committee is recommending approval of the April 22, 2016 tentative settlement with CPS. If a majority of members voting approve the tentative settlement, a renewed collective agreement will be finalized. If a majority of members voting reject the tentative settlement, the Local 15 bargaining committee will invite the Company to return to the bargaining table and/or serve notice of a collective bargaining dispute under the provisions of the Saskatchewan Employment Act.

ON BEHALF OF GSU LOCAL 15 BARGAINING COMMITTEE

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Hugh Wagner, Bargaining Committee Spokesperson

BARGAINING COMMITTEE MEMBERS

Local 15 – Carolyn Illerbrun, Brian Cowan, Brent Pelechaty, Lynn Woods-Nordin and Hugh Wagner

Questions? Comments? Concerns?

Contact a bargaining committee member directly by calling the GSU Regina office at 1.866.522.6686 or email bargaining committee spokesperson Hugh Wagner at gsu.regina@sasktel.net.