



Saskatchewan  
Labour Relations  
Board

LRB File No. 268-16

**IN THE MATTER OF**

A joint application to amend an Order by way of successorship and further, by way of the acquisition of bargaining rights for those employees not currently referenced in the Order being amended;

**BETWEEN:**

Grain and General Services Union (ILWU - Canada)

**APPLICANT**

- and -

Crop Production Services (Canada) Inc.

**CO-APPLICANT**

**BEFORE:**

Graeme G. Mitchell, Q.C. Vice-Chairperson)  
Michael Wainwright )  
Jim Holmes )

**DATED** at Regina, Saskatchewan, on  
the 6<sup>th</sup> day of **December, 2016.**

**DIRECTION FOR VOTE**

**THE LABOUR RELATIONS BOARD**, pursuant to Part VI, Sections 6-22 and 6-23 of *The Saskatchewan Employment Act*, **HEREBY ORDERS:**

(1) That a vote by secret ballot be conducted among all eligible employees, who were employed within the unit as applied for by the Applicant as of December 1, 2016, to determine whether or not the said employees wish to be represented by the Union, for the purpose of bargaining collectively with their Employer;

(2) That F. W. Bayer, Board Registrar, or his designate, is appointed Agent of the Labour Relations Board for the purpose of conducting the vote directed to be taken herein by this Order; and

(3) That the Agent of the Board shall conduct the said vote in accordance with *The Saskatchewan Employment (Labour Relations Board) Regulations*, Section 23 of those Regulations subject to the following conditions:

(a) the form of the ballot shall be as follows:



Saskatchewan  
Labour Relations  
Board

SECRET BALLOT

Do you wish to be represented by the Grain and General  
Services Union (ILWU - Canada) - for the purpose of  
bargaining collectively with your Employer?

YES

NO

☐  
☐

PLACE AN "X" IN ONE SQUARE ONLY

(b) a Notice of the Vote, together with a list of the employees eligible to vote, shall be posted in a conspicuous place or places where the employees eligible to vote are engaged about their duties, and shall be posted for a time agreed to by the parties, before the time fixed for the taking of the vote; and

(c) upon the completion of the vote, the Agent of the Board shall file a report in accordance with *The Saskatchewan Employment (Labour Relations Board) Regulations*, Section 23.

(d) that the vote be initiated on or before January 9, 2017.

LABOUR RELATIONS BOARD

A handwritten signature in black ink, reading "Graeme G. Mitchell".

Graeme G. Mitchell, Q.C.  
Vice-Chairperson