

MINUTES OF THE EXECUTIVE COMMITTEE OF GRAIN AND GENERAL SERVICES UNION (ILWU • CANADA) held in the GSU Regina Office, September 18, 2020

Participants:

President – Jim Brown
Vice Presidents – Michelle Houlden, Brett North
General Secretary – Hugh Wagner

These minutes reflect the disposition of the meeting. It should be noted that each agenda item and matters which arose were thoroughly discussed and often vigorously debated. In the interest of brevity, however, in most instances the final result is the only aspect recorded.

For the purposes of these minutes the Executive Committee will hereinafter be referred to as the Committee.

The Committee decided and agreed that since there are only three voting members, their decisions would be recorded as being agreed instead of using the traditional moving and seconding of motions.

MINUTES

The meeting began with a review of the minutes of the July 3, 2020 meeting of the Executive Committee and it was agreed the same be adopted.

FINANCIAL REPORT

Wagner presented financial statements for the period ending August 31, 2020 (copy attached). He noted that GSU was running an operating surplus of nearly \$92,000 as a result of somewhat higher revenues and considerably lower meeting expenses owing at least in part to the cancelation of the 2020 GSU convention.

Wagner also reported on the donations made to date by GSU.

It was agreed that the financial statements and report be adopted.

Wagner reported that GSU had overpaid interest to Local 2 on their demand loan in the amount of \$209.64.

The Committee agreed to write off the amount rather than ask for repayment.

GENERAL SECRETARY'S REPORT TO MEMBERS

The Committee reviewed the draft 2020 general secretary's report and approved same for distribution to GSU members (copy attached).

The Committee also agreed that the constitutional amendment resolution to reassign GSU biennial conventions to odd-numbered years beginning in 2021 and the resolution to continue GSU defense fund dues would be submitted to the 2020 annual membership meetings. Both resolutions are contained in the attached general secretary's 2020 report.

AUTUMN MEETINGS

The Committee discussed the upcoming JEC meeting scheduled for October 8 and the agenda for same as well as health protocols for the meeting. A similar discussion was held in relation to the challenges to holding annual Local and Sub-Local meetings this fall.

GSU BIENNIAL CONVENTION

Wagner reported on the initial plans for the GSU 2021 policy convention at Moose Jaw Temple Gardens, including the health and safety measures that would have to be taken.

SUCCESSION PLANNING

The meeting turned to succession planning and Wagner advised that he intended to run for re-election at the 2021 convention.

Wagner said that if re-elected he recommends considering recruitment of a staff representative towards the end of the first year of his term. In conjunction with that process, Wagner recommended that the Committee would consider how and whom to recruit into the general secretary position.

The Committee took Wagner's recruitment recommendations under advisement for discussion at the October 8, 2020 meeting of the JEC. On the subject of selecting a candidate to replace Wagner as general secretary, it was agreed that the Committee should be in control of the selection process, including the ability to advertise within and beyond GSU.

GENERAL SECRETARY'S CONTRACT

The Committee moved the meeting in camera to discuss Wagner's contract. When the meeting reconvened Wagner was presented with a proposed contract for his consideration. Wagner advised that he would review same and respond early the following week.

DONATION REQUESTS

The meeting then turned to donation requests.

It was agreed that GSU would donate \$1,000 to Project Kid Care being run by Women of the Dawn.

LEADERSHIP TRAINING

The Committee then discussed the need for renewed leadership training and the possibility of holding a workshop at the 2021 convention.

OFFICER HANDBOOK

Wagner distributed copies of the renewed handbook for GSU officers. He informed the Committee that most of the work on the handbook had been done by Lynn Woods and Steve Torgerson and invited the Committee to review the handbook and provide their comments. He also advised that copies would be distributed at the October 8 JEC meeting.

ADJOURNMENT

The meeting adjourned at 12:30 p.m.

GSU president

General Secretary