

SEPTEMBER 22, 2020
**Draft Resolution for Consideration at the
Semi-Annual Meeting of the Joint Executive Council
of Grain and General Services Union (ILWU • Canada)
October 8, 2020**

1. MOVED by _____ and seconded by _____
that the following amendment to GSU's constitution be submitted to GSU's 2021
biennial policy convention.

That sub-section 5.15 of GSU's constitution be amended by designating the
current eight paragraphs to be sub-section 15.5 (a) and by amending the last
paragraph of the current sub-section 5.15 to read as follows:

*"The office of General Secretary shall be filled by an election conducted at
Biennial Policy Conventions from amongst the candidates nominated for the
office."*

Furthermore that section 5.15 of GSU's constitution be amended by adding the
following sub-section 15.5 (b):

*"15.5(b) In the event of a vacancy in the office of General Secretary the Executive
Committee shall have the authority to appoint an interim General Secretary subject to
approval by the Joint Executive Council (JEC).*

*The Executive Committee shall also be responsible for completing the process of filling
the General Secretary position on a permanent basis. The Executive Committee may
include such additional members of the JEC and GSU staff as it deems appropriate to
assist with the recruitment process.*

*The Executive Committee shall have the authority to determine the qualifications
required of candidates for the office of General Secretary and to advertise for candidates
within and outside the membership of GSU.*

*Candidates for the office of General Secretary will be required to submit written
applications to the Executive Committee, including a resume and references, and agree
to be interviewed as well as being subject to a screening process conducted by the
Executive Committee.*

*Candidates who are selected by the Executive Committee will be eligible for election to
the office of General Secretary by the JEC or delegates to a GSU policy convention as the
case may be."*

This amendment to the Constitution of GSU will become effective on March 26, 2021.