

SEPTEMBER 23, 2020  
**Draft Resolution for Consideration**  
**at the Semi-Annual Meeting of the Joint Executive Council**  
**of Grain and General Services Union (ILWU • Canada)**  
**October 8, 2020**

1. MOVED by \_\_\_\_\_ and seconded by \_\_\_\_\_  
that the following amendment to GSU's constitution be submitted to GSU's 2021 biennial policy convention.

That sub-section 5.15 of GSU's constitution be amended by designating the current eight paragraphs to be sub-section 15.5 (a) and by amending the last paragraph of the current sub-section 5.15 to read as follows:

*"The position of General Secretary shall be hired by the Executive Committee of GSU subject to approval by the Joint Executive Council under the terms and conditions set out below."*

Furthermore that section 5.15 of GSU's constitution be amended by adding the following sub-section 15.5 (b):

*"15.5(b) Subject to approval by the Joint Executive Council the Executive Committee shall have the authority and be responsible for completing the process of filling the General Secretary position on a permanent basis. The Executive Committee may include such additional members of the JEC and GSU staff as it deems appropriate to assist with the recruitment process."*

*The Executive Committee shall have the authority to determine the qualifications required of candidates for the office of General Secretary and to advertise for candidates within and outside the membership of GSU."*

*Candidates for the office of General Secretary will be required to submit written applications to the Executive Committee, including a resume and references, and agree to be interviewed as well as being subject to a screening process conducted by the Executive Committee."*

This amendment to the Constitution of GSU will become effective on March 26, 2021.