

**MINUTES OF THE MEETING OF THE EXECUTIVE COMMITTEE OF GRAIN AND  
GENERAL SERVICES UNION (ILWU • CANADA) held by video conference call at  
12:00 noon on April 29, 2021**

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**Participants:**

**GSU President** – Jim Brown  
**GSU Vice President** – Michelle Houlden  
**GSU Vice President** – Curtis Cousins

**GSU Staff**  
Hugh Wagner – **General Secretary**

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*These minutes reflect the disposition of the meeting. It should be noted that each agenda item and matters which arose were thoroughly discussed and often vigorously debated. In the interest of brevity, however, in most instances the final result is the only aspect recorded.*

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The purpose of the meeting was to follow up on GSU's March 2021 policy convention.

**BUILDING MAINTENANCE**

Wagner reported on renovations to GSU's building which included \$44,000 for stuccoing, \$8,800 for new window inserts and \$6,000 for a new furnace.

MOVED by Houlden and seconded by Cousins that the building renovation expenditures be approved. Carried.

**UNION EDUCATION**

The meeting discussed attendees at the Canadian Labour Congress/Saskatchewan Federation of Labour Spring School and Wagner reported that GSU's policy was to pay for the sponsorship of up to three participants from the union. To date, one member from Local 8 (Advance) was registered and another from Local 1 (Viterra) had expressed interest.

Wagner also reported that the CLC's virtual convention was to be held from June 16 to 18, 2021 and he was recommending that up to two officers or staff members be delegated to monitor the convention.

Cousins volunteered to be the Executive Committee's monitor and Wagner committed to arrange for someone from GSU staff to do likewise.

## STAFFING

Wagner provided an update on the cost of payments to Dale Markling on his retirement which included 35 days of vacation pay less any time taken between April 29 and July 31.

Subject to the vacation taken caveat, the retirement payout to Markling was reported as \$14,291.20 for unused vacation; \$17,694.00 for the retirement allowance under the IUSU collective bargaining agreement and \$1,750 as a retirement gift from GSU for a total of \$33,735.20.

The meeting turned to discussion of the Staff Rep vacancy created by Markling's retirement and following a full discussion the following course of action was agreed to:

1. The vacancy will be filled with an advertisement being distributed within IUSU, GSU, and via the SFL by mid-August. The closing date for applications will be shortly after Labour Day.
2. The job description will be reviewed but major changes are not expected since it was last renewed in 2017.
3. The preference will be to keep a rep located in Saskatoon and all else being equal the person assigned will be the new Rep.
4. The timeline for hiring someone will be late autumn 2021 to early 2022.
5. Any Executive Committee and Joint Executive Council member who intends to apply for the position will be required to recuse themselves from the hiring process.
6. The selection committee will be the executive committee, general secretary and a representative appointed by IUSU.

It was also agreed that the foregoing process would be sent to the JEC for comment and approval prior to being implemented.

## ADJOURNMENT

The meeting adjourned at 12:55 p.m.

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Executive Member

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General Secretary