

**MINUTES OF THE MEETING OF THE EXECUTIVE COMMITTEE OF GRAIN AND
GENERAL SERVICES UNION (ILWU CANADA) held via conference call at
11:30 a.m. on November 26, 2021**

Participants:

GSU president - Jim Brown
GSU vice president - Michelle Houlden
GSU vice president - Sheila Tran
GSU general secretary – Hugh Wagner

These minutes reflect the disposition of the meeting. It should be noted that each agenda item and matters which arose, were thoroughly discussed and often vigorously debated. In the interest of brevity, however, in most instances the final result is the only aspect recorded.

The purpose of the meeting was an update on GSU administrative matters, finances and expenditures.

Wagner provided an overview of the third quarter financial statements (copy attached) and advised that he would circulate the statements as at October 31, 2021 since they would reflect the full costs of renovations to the office building as well as the hiring of Brian Lark and Mason Van Luven. Committee members asked a variety of questions.

Wagner went on to report on the specific expenditures related to renovation of the office building and purchase of a new furnace and air conditioning unit. The reported expenditures were as follows:

1. Artistic Masonry - \$80,181.96
2. Marshal Plumbing & Heating (furnace) - \$6,284.98
3. Marshal Plumbing & Heating (air conditioner) - \$3,625.26
4. Budget Builders (new windows) - \$8,826.72
5. Doreen's (treating fire escape and refresh interior trim) - \$4,745.24
6. Total - \$103,664.16

The Committee was advised that the eventual expenditure on renovations had nearly doubled compared to the original budget estimate since considerably more work had arisen during the stuccoing phase, the price of building materials had jumped considerably and the furnace/air-conditioning replacements hadn't been anticipated.

On the matter of GSU staff, Wagner advised that the integration of Brian Lark and Mason Van Luven was going very well and they were fully functioning members of the team. He also reported that Donna Driediger had returned to work.

Wagner also reported that Driediger had run out of sick leave well before her return to work and in order to maintain her income up to the threshold date for LTD benefits her absence had been charged to unused vacation, unused 2021 EDOs and her EDO allotment for 2022. The committee members welcomed the news of Driediger's return.

On the subject of a seasonal gift for GSU staff, Wagner reported that traditionally GSU had given each in-scope staff member \$200, not including the general secretary.

MOVED by Houlden, seconded by Tran that GSU give each staff member including the general secretary a \$200 seasonal gift. Carried.

The meeting turned to discussion of a GSU relief donation to assist BC residents affected by the catastrophic flooding of the last ten days.

MOVED by Houlden, seconded by Brown that \$5,000 be donated from the GSU solidarity account to either the Red Cross or BC United Appeal flood relief efforts. Carried.

Wagner projected that the spring 2022 JEC annual meeting would be held in mid-March to mid-April following completion of the 2021 year-end audit. He was asked if an education forum would be held in conjunction with the JEC meeting and he advised that it would be included in the planning or that possibly such an event could be held in February of next year.

The meeting adjourned at 11:50 a.m.

President

General Secretary