RAL SERVICES UNION (IL., Financial Statements Year Ended December 31, 2021 GRAIN AND GENERAL SERVICES UNION (ILWU, CANADA)

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements of Grain and General Services Union (ILWU. Canada) have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO). When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgments. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of Grain and General Services Union (ILWU. Canada)'s reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Joint Executive Council is responsible for ensuring that management fulfills its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Council meets periodically with management and the members' auditors to review significant accounting, reporting and internal control matters. Following its review of the financial statements and discussions with the auditors, the Council reports to the members prior to their approval of the financial statements. The Council also considers, for review and approval by the members, the engagement or re-appointment of the external auditors.

The financial statements have been audited on behalf of the members by MWC Chartered Professional Accountants LLP, in accordance with Canadian generally accepted auditing standards.

General Secretary	 President
General Secretary	President
80,	



INDEPENDENT AUDITOR'S REPORT

To the Members of Grain and General Services Union (ILWU. Canada)

Opinion

We have audited the financial statements of Grain and General Services Union (ILWU. Canada) (the Union), which comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Union as at December 31, 2021, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Union in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Union or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Union's financial reporting process.

(continues)

Independent Auditor's Report to the Members of Grain and General Services Union (ILWU. Canada) (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Regina, Saskatchewan

Statement of Financial Position

December 31, 2021

ASSETS	Ope	Operating I und	condainty i and	l	Deletise i did				2020
CIBBENT									
						Y			
Cash	€>	242,350	\$ 26,419	119 \$	577,029	8	845,798	s	704,785
Dues and other receivable		58,073	(*)	336	696'9		65,378		63,285
Prepaid expenses		2,607	1		-		2,607		13,333
Interfund (Note 7)		75,098	9,6	9,584	(84,682)				
		381,128	36,339		499,316	91	916,783		781,403
TANGIBLE CAPITAL ASSETS (Note 3)		162,837	1	C	·	16	162,837		166,189
INVESTMENTS (Note 4)		ī	-	2	5,159,672	5,15	5,159,672	,	4,761,315
	ь	543,965	\$ 36,339	\$ 653	5,658,988	\$ 6,23	6,239,292	⇔	5,708,907
STASSA TAN ONA SAITI HABIT			Y						
CIBBENT		1							
Accounts payable (Note 5)	69	140,379	€	₩	•	\$	110,379	↔	126,688
Current portion of long term debt (Note 6)	`e\	5,000	1		i i		5,000		5,000
	5.7	115,379	T		ı	7	115,379		131,688
LONG-TERM DEBT (Note 6)	3	10,204			1	_	10,204		15,340
	6	125,583			•	12	125,583		147,028
NET ASSETS		418,382	36,339	39	5,658,988	6,11	6,113,709	4,	5,561,879

Approved by the Council:

Officer

Officer

See accompanying notes to financial statements

\$ 5,708,907

\$ 5,658,988

36,339

543,965

↔

Statement of Operations

Year Ended December 31, 2021

REVENUES \$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,353,50 Membership dues (Schedule 1) \$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,353,50 Pental moments by the revenue of the streen income larged gains 1,784 -	\$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,36 20,400 1,784 29 43 122,024 122,096 136,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 1172,096 116,816 116,816 116,816 1172,096 116,816 116,816 1172,096 116,816 1172,096 116,816 1172,096 116,816 1172,096 116,816 1172,096 1172,096 116,816 1172,096 1172,096 117,712 116,816 1172,096 1172,096 117,713 116,816 1172,096 1172,096 117,713 116,816 1172,096 1172,096 1172,096 1172,096 1172,096 1173,096 1172,	\$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,36 20,400 1,784			5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3	Solidarity Fund	רמה	Detense Fund		2021		
\$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,36,640 1,784 20,400 1,784 29 43 122,024 122,024 116,816 3 116,816 3 116,816 1 104,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 04,713 1 05,000 1 146,881 1 1,208,354 3 1,278,518 1 1,208,354 3 1,278,518 3 1,278,518 3 1,278,518 3 1,278,518 3 1,278,518 3 1,278,518 3 1,278,518 3 1,278,518	\$ 1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,38 20,400	1,186,141 \$ 7,239 \$ 143,261 \$ 1,336,641 \$ 1,3784 20,400 1,784 29 43 122,024 122,096 138,161 11208,354 122,024 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 1178 117	REVENUES										
20,400	20,400 1,784 29 43 122,024 122,024 116,816 3 116,816 3 116,816 116,816 3 116,816 3 116,816 3 116,816 3 116,816 3 116,816 3 116,816 3 1172,096 116,816 3 1172,096 116,816 3 1172,096 116,816 3 1172,096 1173,096 1173,096 1172,096 1173,096 1174,096 1175,096 11	20,400 1,784 29 43 122,024 122,096 136,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 1172 11,208,354	Membership dues (Schedule 1)	_	86,141	⇔	7,239	s	143,261	s	1,336,641	s	1,353,508
1,784	1,784 29 43 122,024 122,024 116,816 116,816 116,816 116,816 116,816 116,816 116,816 1104,713 1	1,784 29 43 122,024 122,024 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 1172,096 116,816 1172,096 116,816 1172,096 116,816 1172,096 116,816 1172,096 1172,096 1172,096 1172,096 1172,096 1172,096 1172,096 1172,096 1172,096 1172,016 1172,096 1172,096 1172,096 1172,096 1172,096 1172,096 1172,000 1172,096 1172,0	Rental income		20,400					A	20,400		17,350
lent to fair 232,611	1,208,354 122,024 116,816 116,816 116,816 116,816 116,816 116,816 116,816 116,816 117,282 11,208,354 1,208,358 1,208,354 1,208,358 1,208	1,208,354 122,024 116,816 116,816 116,816 116,816 1,16,816 1,1208,354 1,208,358 1,208,	Other revenue		1,784		1			and the same of th	1,784		1,261
116,816 116,816 116,816 116,816 116,816 316 116,816 31	11,208,354	1,208,354	Investment income		59		43		122,024	A A	122,096		138,371
232,611 232,611 16 1,208,354 7,282 614,712 1,830,348 1,72 104,713 - 81,358 947,655 98 74,269 5,000 - 79,269 9 1,46,881 - 1,46,881 5 1,192,160 5,000 81,358 1,278,518 1,20 1,192,160 5,000 81,358 \$ 551,830 \$ 52	1,208,354 7,282 614,712 1,830,348 1,72	1,208,354 7,282 614,712 1,830,348 1,72 866,297 - 104,713 7 74,269 5,000 - 146,881 6 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,518 1,278,	Realized gains		1				116,816	À	116,816		39,377
1,208,354	1,208,354 7,282 614,712 1,830,348 1,72 866,297 - 81,358 947,655 98 1,46,881 - 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 552	- 232,611 192,611 1,208,354	Unrealized gains (losses) on adjustment to fair					(S				
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1,208,354 7,282 614,712 1,830,348 104,713 - - 104,713 866,297 - 81,358 947,655 74,269 5,000 - 79,269 146,881 - - 146,881 1,192,160 5,000 81,358 1,278,518 5,160 5,000 81,358 551,830	1,208,354 7,282 614,712 1,830,348 104,713 - - 104,713 866,297 - 81,358 947,655 74,269 5,000 - 79,269 146,881 - - 146,881 1,192,160 5,000 81,358 1,278,518 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	1,208,354 7,282 614,712 1,830,348 104,713 866,297 - 81,358 947,655 79,269 146,881 - 1,192,160 5,000 81,358 1,278,518 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	Government subsidy				,	5			•		6,875
104,713 866,297 74,269 146,881 1,192,160 5,000 81,358 947,655 79,269 1,46,881 1,278,518 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	104,713 866,297 74,269 146,881 1,192,160 5,000 81,358 1,278,518 1,192,160 5,000 81,358 1,278,518 5,16,194 \$ 551,830 \$	104,713 866,297 74,269 146,881 1,192,160 5,000 81,358 1,278,518 1,192,160 5,000 81,358 1,278,518 5,16,194 \$ 551,830 \$ 551,830		1.2	08.354		7 282		614 712		1 830 348		1 723 985
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74,269 5,000 - 79,269 146,881 - 146,881 1,192,160 5,000 81,358 1,278,518 1,2 3 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	74,269 5,000 - 79,269 146,881 - 146,881 1,192,160 5,000 81,358 1,278,518 1,2 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	74,269 5,000 - 79,269 146,881 - 146,881 1,192,160 5,000 81,358 1,278,518 1,2 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	Administration	00	166,297				81,358		947,655		987.438
146,881 - - 146,881 1,192,160 5,000 81,358 1,278,518 1,2 3 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	146,881 146,881 1,192,160 5,000 81,358 1,278,518 1,2 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	146,881 146,881 1,192,160 5,000 81,358 1,278,518 1,2 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$ 5	Affiliation and organization		74.269	À	5.000				79,269		92,757
1,192,160 5,000 81,358 1,278,518 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	1,192,160 5,000 81,358 1,278,518 \$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	\$1,358 1,278,518 \$16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	Building	•	46,881		. 1				146,881		50,048
\$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	\$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$	\$ 16,194 \$ 2,282 \$ 533,354 \$ 551,830 \$		2	92,160		5,000		81,358		1,278,518		1,202,853
		3	EXCESS OF REVENUES (EXPENSES)	2	16,194	s	2,282	↔	533,354	8	551,830	€>	521,132

Year Ended December 31, 2021

	Ope	Operating Fund Solidarity Fund	Solidar	rity Fund		Defense Fund		2021		2020
NET ASSETS - BEGINNING OF YEAR Excess of revenues (expenses)	φ.	402,188 16,194	↔	34,057 2,282	↔	5,125,634 533,354	↔	5,561,879 551,830	↔	5,040,747 521,132
NET ASSETS - END OF YEAR	क	418,382	↔	36,339	8	\$ 5,658,988	€\$	\$ 6,113,709	↔	5,561,879

See accompanying notes to financial statements

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GRAIN AND GENERAL SERVICES UNION (ILWU. CANADA)

Statement of Cash Flows

Year Ended December 31, 2021

	Oper	Operating Fund	Solida	Solidarity Fund	Defe	Defense Fund		2021		2020
OPERATING ACTIVITIES Excess of revenues (expenses)	↔	16,194	↔	2,282	↔	533,354	₩	551,830	↔	521,132
nems not affecting cash. Realized gains Threatized gains (Joses) on adjustment to fair		r,		ī		(116,816)	1	(116,816)		(39,377)
market value of investments Amortization		8,212		1 1		(232,611)	2	(232,611) 8,212		(167,243) 8.013
		24,406		2,282	C	183,927		210,615		322,525
Changes in non-cash working capital: Dues and other receivable		(1.921)		213	So	(386)		(2.094)		662 6
Accounts payable Prepaid expenses		(16,309) 7,726	. ((16,309) 7,726		65,790 (10,635)
Interfund		(8,080)	4	5 083		3,210		(10,677)		- 57 954
Cash flow from operating activities		5,822		7,365		186,751		199,938		380,479
INVESTING ACTIVITIES Purchase of tangible capital assets	3	(4,859)				ī		(4,859)		(4,691)
Investments - purchases and reinvestment of earnings		1		,		(48,930)		(48,930)		(302,129)
Cash flow from (used by) investing activities		(4,859)				(48,930)		(53,789)		(306,820)
FINANCING ACTIVITY Repayment of long term debt		(5,136)						(5,136)		(7,964)
Cash flow from (used by) financing activity		(5,136)				ı		(5,136)		(7,964)
INCREASE (DECREASE) IN CASH FLOW		(4,173)		7,365		137,821		141,013		65,695
CASH - BEGINNING OF YEAR		246,523		19,054		439,208		704,785		639,090
CASH - END OF YEAR	8	242,350	↔	26,419	⇔	577,029	\$	845,798	↔	704,785

Notes to Financial Statements Year Ended December 31, 2021

1. NATURE OF OPERATIONS

Grain and General Services Union (ILWU. Canada) (the Union) is a not-for-profit organization and as such, it is exempt from income taxes. Its sole purpose is to represent employees of:

Local 1 - Viterra (country operations and maintenance)

Local 2 - Viterra (Saskatchewan head office)

Local 4 - Grain Millers Canada Corp.

Local 5 - Western Producer Publications

Local 6 - Wild West Steelhead

Local 7 - Heartland Livestock Services

Local 8 - Advance Employees' Association

Local 9 - Trouw Nutrition

Local 13 - IATSE Local #295

Local 14 - Richardson Pioneer

Local 15 - Nutrien Ag Solutions

Local 16 - Lake Country Co-operative Assoc.

Local 17 - Discovery Co-op

Local 18 - Lloydminster and District Co-operative Association

Local 19 - Prairie Co-operative Ltd.

The Union is certified to represent these employees by the Canada Labour Code and the appropriate Provincial Labour Relations Acts. The Union also provides administrative, arbitration, bargaining and research services.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Revenue recognition

Membership dues are recognized in the period in which they are withheld from the member by the bargaining unit.

Rental income is recognized when earned.

Government subsidies are recognized as revenue when received or receivable if the amount to received can be reasonably estimated and collection is reasonably assured.

Investment income is recognized when earned. Realized gains or losses are recognized in the period the transaction is settled. Unrealized gains and/or losses on adjustment to fair market value of investments held are also reported in the year based on prevailing prices at the fiscal yearend.

Other revenue is recorded as income upon receipt.

(continues)

Notes to Financial Statements Year Ended December 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fund accounting

A portion of the monies received by the Union may only be used for specific purposes and accordingly are accounted for in separate funds. Temporary transfers of monies between these funds are recorded as interfund receivables/payables. Permanent transfers are recorded as transfers in the net asset accounts.

The Union follows the restricted fund method of accounting for contributions.

- a) Operating Fund reports the day to day operations of the Union.
- b) <u>Solidarity Fund</u> is to support other unions who are on strike or locked out and to support community projects or organizations deemed to be worthy at the discretion of the Joint Executive Council.
- c) <u>Defense Fund</u> receives local strike assessments and supports members in the event of a dispute.

Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization and are amortized over their estimated useful lives at the following rates and methods:

Buildings	. 0	5%	declining balance method
Equipment and furniture		20%	declining balance method
Land improvements	Con	10 years	straight-line method

The Union regularly reviews its tangible capital assets to eliminate obsolete items. A full year's amortization is taken in the year of acquisition.

Foreign currency translation

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate. Non-monetary assets have been translated at the rate of exchange prevailing at the date of transaction. Revenues and expenses have been translated at the average rates of exchange during the year, except for amortization, which has been translated at the same rate as the related assets.

Foreign exchange gains and losses on monetary assets and liabilities are included in the determination of earnings.

(continues)

Notes to Financial Statements Year Ended December 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Financial assets including cash and dues receivable are reported at amortized cost. The Union reports investments, including debt instruments, at fair market value.

Financial liabilities including accounts payable and accrued liabilities, and long-term debt are reported at amortized cost.

3. TANGIBLE CAPITAL ASSETS

	Cost	 nulated tization	N	2021 let book value	Ν	2020 let book value
Land Buildings Equipment and furniture Land improvements	\$ 75,000 180,690 173,572 10,343	- 105,795 160,629 10,343	\$	75,000 74,895 12,942 -	\$	75,000 78,836 11,318 1,035
	\$ 439,605	\$ 276,767	\$	162,837	\$	166,189

As a requirement of owning real property, the Union holds beneficial title to the assets through a bare trustee Grain Services Holdings Inc.

4. INVESTMENTS

	2021	2020
Equity investments	\$ 2,854,029	\$ 2,468,915
RBC mutual funds	487,073	799,028
Fixed income investments	1,818,570	1,493,372
	\$ 5,159,672	\$ 4,761,315

Fixed income investments have interest rates between 1.75% and 5.85% (2020 - 1.75% to 5.85%) and mature between September 2023 and December 2051 (2020 - December 2022 and December 2048).

Notes to Financial Statements Year Ended December 31, 2021

5. ACCOUNTS PAYABLE

Included in accounts payable are the following balances:

	_	2021	 2020
Trade payables	\$	28,876	\$ 26,643
Vacation payable		35,351	25,346
Source deductions payable		A-A	11,094
Retirement benefit payable		45,780	63,042
Interest payable		372	563
	200	0	
	<u>\$</u>	110,379	\$ 126,688

6. LONG-TERM DEBT

Effective May 15, 2019, the loan payable to Local 2 calls for minimum principal repayments of \$5,000 per year but additional payments may be made from time to time. The loan also bears interest at the average prime rate of 2.45% (2020 - 2.78%). The loan is unsecured.

7. INTERFUND BALANCE

During 2021, the operating fund administered funds on behalf of the Defense and Solidarity Funds. These interfund balances are temporary, change throughout the year, and bear no interest.

8. ECONOMIC DEPENDENCE

A significant portion of union membership is concentrated in 3 large locals. If there were large declines in one or more of these locals, the Union could not continue to operate in the same way it does currently.

CX	2021	2020
Local 1 and 2 (Viterra)	38%	40%
Local 4 (Grain Millers)	14%	12%
Local 15 (Nutrien Ag Solutions)	26%	27%

Notes to Financial Statements Year Ended December 31, 2021

9. FINANCIAL INSTRUMENTS

The Union is exposed to various risks through its financial instruments and management is responsible to monitor, evaluate and manage these risks. The following analysis provides information about the Union's risk exposure and concentration as of December 31, 2021.

Credit risk

Credit risk is the risk of financial loss resulting from default of financial obligations by a debtor to the Union. These obligations are primarily dues withheld from employees that are due to the Union and it is management's opinion this risk is low since dues are remitted promptly.

Liquidity risk

Liquidity risk is the risk of financial loss in the event that the Union will not be able to fund obligations as they become due. Liquidity risk is not considered significant because the Union has historically been able to access resources of the defense fund. In the event of a prolonged strike with a larger local this risk would increase.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk to the Union's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Union is exposed to foreign currency exchange risk on investments held in US dollars. The Union does not use derivative instruments to reduce its dollar denominated exposure to foreign currency risk. At yearend, the Union has \$1,613,214 (2020 - \$1,368,3940) CDN of US investments. Net income includes \$1,574 (2020 - \$3,837) of foreign exchange loss.

Interest rate risk

The Union's interest rate risk is nominal. While interest rate fluctuations affect the return on investments, this can be managed.

Due to the nature of investments and their susceptibility to changes in market value, interest rate risk is reflected in the market value of the investments, as reported in Note 4.

While the Union does have some long term debt, the interest is at market rate and the term loan is owed to a related partner union.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or it's issuer, or factors affecting all similar financial instruments traded in the market. The Union is exposed to other price risk through its investment in quoted shares.

Notes to Financial Statements Year Ended December 31, 2021

10. UNCERTAINTY OF IMPACT OF COVID-19

In early 2020, the federal and provincial governments in Canada implemented measures intended to reduce the impact of the Covid-19 pandemic on individuals and organizations. These regulations have effected organizations in different ways, however, as of the report date no significant financial loss has been incurred by the Corporation. However, the ongoing impact of the continued government measures subsequently remain uncertain.

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Membership dues

(Schedule 1)

Year Ended December 31, 2021

	Serv	Grain and General Services Union (ILWU. Canada)	Solidar	Solidarity Fund	Defe	Defense Fund		2021		2020
Local 1 - Viterra (country operations and							7			
maintenance)	↔	398,672	↔	2,133	69	43,846	9	444,651	↔	458,011
Local 2 - Viterra (Saskatchewan head office)		57,602		480		8,015	1	66,097		70,654
Local 4 - Grain Millers Canada Corp.		179,979		1,036		19,764		200,769		179,023
Local 5 - Western Producer Publications		36,537		195	C	3,868		40,600		38,536
Local 6 - Wild West Steelhead		10,156		95	J	2,213		12,464		14,344
Local 7 - Heartland Livestock Services		9,451		91	0	1,358		10,900		12,559
Local 8 - Advance Employees' Association		17,553		392)	7,840		25,785		29,280
Local 9 - Trouw Nutrition		29,187		167		3,247		32,601		34,528
Local 13 - IATSE Local #295		756	(100		140		903		828
Local 14 - Richardson Pioneer		95,613	A STATE OF THE STA	563		11,050		107,226		107,396
Local 15 - Nutrien Ag Solutions		312,178	4	1,857		37,500		351,535		365,666
Local 16 - Lake Country Co-operative Assoc.		15,961	1	88		1,780		17,830		16,192
Local 17 - Discovery Co-op Local 18 - Hoydminster and District Co-operative		8,076		43		850		8,969		9,918
Assoc.	*	3,066		19		360		3.445		3.550
Local 19 - Prairie Co-operative Ltd.	0	11,354		72		1,440		12,866		13,023
	8	1,186,141	€9	7.239	€3	143 261	4	1.336.641	€.	1 353 508
7	1	((+		,					222
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GRAIN AND GENERAL SERVICES UNION (ILWU. CANADA)

Schedule of Meeting Expenses

Year Ended December 31, 2021

(Schedule 2)

	Opera	Operating Fund	Solidarity Fund	y Fund	Defense Fund	Fund	2021	2		2020
Joint Executive Council meetings Dues rebate Convention and education seminars Board of Directors meetings GSU biennial convention Member/officer training	↔	8,076 7,190 2,754 - 44,154 500	↔		φ.	190	\$ 72	8,076 7,190 2,754 - 44,154 500	↔	14,267 9,349 870 985 2,328
Executive and bargaining Local 1 Local 2 Local 4 Local 5 Local 6 Local 7 Local 8 Local 14 Local 14 Local 15 Local 16 Local 17 Local 18 Local 18		13,469 800 2,560 1,901 2,572 365 324 1,1487 1198 309 165						13,469 800 2,560 1,901 2,572 365 324 7,190 11,487 198 309 165		4,690 696 696 7,43 3,055 3,491 1,147 1,147 2,393 1,54 1,178
2 State	$\boldsymbol{\omega}$	104,713	↔	1	<i></i>		\$ 10	104,713	↔	72,610

(continues)

GRAIN AND GENERAL SERVICES UNION (ILWU. CANADA)

Schedule of Expenses

(Schedule 3)

Year Ended December 31, 2021

		SOUGHT LAND	Defense Fund	1707		2020
Administration						
49	3,597	· •	5	\$ 3,597	s	3.404
uipment	4,270	•	•	4,270		3,864
	1,049	1	•	1,049		22,452
	9,990	1	-	066'6		11,655
yee benefits	9,765	1	-	79,765		69,588
outer equipment	9,636	•		9,636		7,655
Interest	372		0	372		564
Investment council fees			81,358	81,358		71,352
Legal fees and costs 3,5	3,519		-	3,519		10,700
	257		-	257		969
Miscellaneous 2,3	2,362	Part of the second		2,362		211
Office rent 15,6	15,600	3	1	15,600		15,600
	791	2	•	791		747
and office supplies	9,764	A A		9,764		13,221
	21,213		•	21,213		31,125
Salaries and consulting fees 673.142	3,144	1	•	673,144		700,583
Telephone Telephone	15,754		•	15,754		14,421
Travel and per diems 15,214	K 211					
	7,714	-	-	15,214		9,600

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GRAIN AND GENERAL SERVICES UNION (ILWU. CANADA)

Schedule of Expenses (continued)

(Schedule 3)

Year Ended December 31, 2021

	Operating Fund	Solidarity Fund	Defense Fund	2021	2020
Affiliation and Organization					
Canadian Labour Congress	10,859	ı	ı	10,859	11,192
Donations and contributions	14,282	5,000	•	19,282	29,450
ILWU	14,478	•	-	14,478	14,922
Other affiliate expense	6,103	1	4	6,103	6,155
Saskatchewan Federation of Labour	16,547		6	16,547	17,038
Scholarship	12,000	-		12,000	14,000
	74,269	2,000	00	79,269	92,757
			SO		3
Amortization of building	3.942	2	1	3.942	4 149
Insurance	2,496		•	2,496	2.254
Interest	296	C	•	296	931
Repairs and maintenance	125,291		•	125,291	27,058
Taxes	9,178	-	ī	9,178	10,272
Utilities	5,007	-		2,007	5,384
	\$ 146,881	•	- ج	\$ 146,881	\$ 50,048
TO TO	6				
3					