

## 2023 Holiday Schedule

All North America locations will follow the holiday dates listed below. In some circumstances, dates may vary to reflect employee work schedules, though the same number of holidays each year will be provided.

U.S. Holidays (12)	Date in 2023
<b>New Year's Day</b>	January 2, Monday (observed)
<b>Martin Luther King, Jr. Day</b>	January 16, Monday
<b>Presidents' Day</b>	February 20, Monday
<b>Good Friday</b>	April 7, Friday
<b>Memorial Day</b>	May 29, Monday
<b>Juneteenth</b>	June 19, Monday
<b>Independence Day</b>	July 4, Tuesday
<b>Labor Day</b>	September 4, Monday
<b>Thanksgiving</b>	November 23, Thursday
	November 24, Friday
<b>Christmas Eve</b>	December 22, Friday (observed)
<b>Christmas Day</b>	December 25, Monday

Canada Holidays (12)	Date in 2023	Other Provinces	Quebec
<b>New Year's Day</b>	January 1, Sunday		✓
<b>Day after New Year's Day</b>	January 2, Monday		✓
<b>New Year's Day</b>	January 2, Monday (observed)	✓	
<b>Family Day</b>	February 20, Monday	✓	
<b>Good Friday</b>	April 7, Friday	✓	
<b>Easter Monday</b>	April 10, Monday		✓
<b>Victoria Day</b>	May 22, Monday	✓	✓
<b>St. Jean Baptiste Day</b>	June 24, Saturday		✓
<b>Canada Day (excl. Retail Canada)</b>	June 30, Friday (observed)	✓	✓
<b>Canada Day (Retail Canada)</b>	July 3, Monday (observed)	✓	✓
<b>Civic Holiday</b>	August 7, Monday	✓	
<b>Labour Day</b>	September 4, Monday	✓	✓
<b>National Day for Truth and Reconciliation</b>	September 29, Friday (observed)	✓	✓
<b>Thanksgiving Day</b>	October 9, Monday	✓	✓
<b>Remembrance Day</b>	November 10, Friday (observed)	✓	✓
<b>Christmas Day</b>	December 25, Monday	✓	✓
<b>Boxing Day</b>	December 26, Tuesday	✓	✓