



Lynn Woods-Nordin <lynn@gsu.ca>

Local 1 & 2 Bargaining Update #3 - October 11, 2022

1 message

Grain and General Services Union <steve@gsu.ca>

Tue, Oct 11, 2022 at 4:10 PM

Reply-To: steve@gsu.ca

To: lynn@gsu.ca

GSU Locals 1 & 2 (Viterra)



October 11, 2022

To: All Local 1 (Viterra Country Operations) and Local 2 (Viterra Head Office) members

UPDATE #3

The last update in August was a while back but since then your Local 1 Board of Delegates and Local 2 Executive Board have

been working to get information in members' hands, set bargaining dates and prepare bargaining proposals.

Bargaining Dates

We currently have 3 sets of dates agreed to for bargaining.

- November 16 & 17, 2022
- November 24 & 25, 2022
- December 14 & 15, 2022

In preparation for negotiations, your bargaining committees will be meeting on November 8, 2022. Once each set of dates has passed we will send out an update to all members.

Member Information

Your elected Local representatives have been passing along questions and concerns they are hearing and in response, we have been sending out information about the bargaining process, talking to customers, etc.

So keep chatting with your elected representative who sits on the Board and keep talking with each other at work. Communication is important.

We have had more questions about the bargaining process so we made this graphic below. As we move along the bargaining process we will show exactly where we are. If you want you can print the graphic below and write the date this is from.

We want to answer questions and provide lots of information so please ask if you have any questions.

Bargaining Proposals

When your bargaining committee meets on November 8, 2022, they will put the final touches on the bargaining proposals so we are ready to meet with the company on November 16th.

On Behalf of your Bargaining Committee,

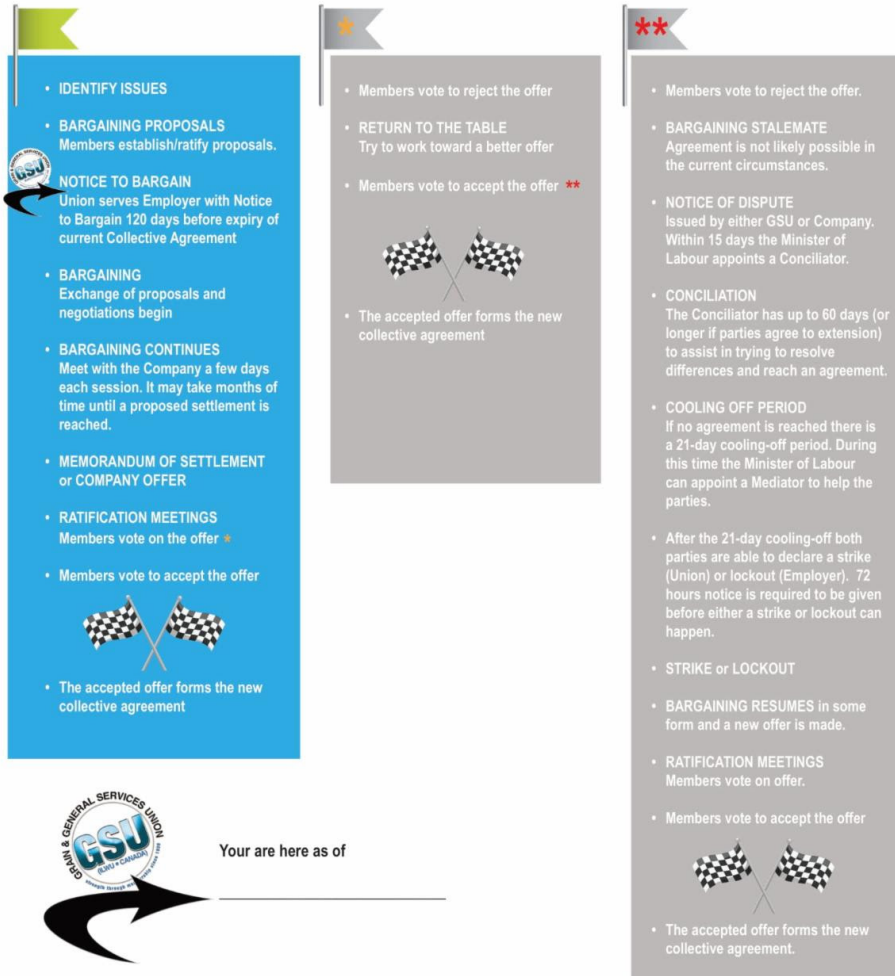
Steve Torgerson
GSU staff representative

Your GSU bargaining committee members are Local 1 – Jim Brown (Balgonie), Wilfred Harris (Carnduff), Shannon Antonenko (Lloydminster), David Barrett (Gull Lake) and Travis Brewer

(Saskatoon); Local 2 – Sheila Tran, Howard Wilson and Kaylee Kruger; assisted by GSU staff representatives Steve Torgerson and Mason Van Luven.

Negotiations

There are many possible paths during collective bargaining. This illustration will serve as a guide as to where we are and where we may be headed.



Local 1 & 2 (Viterra) members will be the first to hear about what is taking place at the bargaining table. Email updates will be issued before the information is released in our *Tuesday Members' Memo*.

Please share these updates with fellow GSU members who may not be on our bargaining update or Tuesday Members' Memo email lists, and encourage them to sign-up for updates by contacting their GSU Staff Representative or their Loca representative.

More Information



If you are looking for past bargaining updates or any information provided to members it can be found on your bargaining page at gsu.ca or by clicking below.

Bargaining Website

Q: Will we get the full STIP this year?

A. With the Company's Short Term Incentive Plan falling outside the collective agreement we don't have a lot of information regarding the STIP. It is a good idea to search up the STIP policy and read about when it is paid and what might cause you to get less than the full amount.

It is important to remember that bonuses and incentives should not be considered guaranteed.

This is why regular pay increases that fairly compensate folks are the focus.

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