

Bargaining Update #2: Renewal Bargaining with Company Scheduled

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Hello Everyone,

On Sept. 6, your Local 7 Bargaining Committee served your company with notice to bargain, officially kickstarting renewal bargaining with your employer. Prior to that, you and your coworkers filled out a bargaining survey which helped inform our development of your bargaining proposals. Since then, you might have seen in our weekly *Tuesday Members' Memo* newsletter that your committee met over the lunch hour on Sept. 28 to discuss, review, and strategize on our proposals before we bring them to the table.

This email is an update of what has happened thus far and what is expected to happen. Though we have met in-person and discussed what you expect from your employer and your collective agreement, the workplace evolves and with it your economic situation outside of work. Treat any and all communications as an invitation to reach out to discuss how your collective agreement can improve. In addition to this update is an attached document entitled ***Talking to Customers and Producers*** which was co-designed with members from the grain side. It is a tool useful to understand how to engage with producers as a union member.

Your Bargaining Committee:

My role is as the bargaining committee's administrator. I file the documents, do the research, and schedule negotiations. The power at our table comes from you and the members who take part in the bargaining committee. Your committee, composed of Paige Lister, Lori Branton, and Melissa Little, have direct knowledge of what happens in the workplace. This knowledge keeps the company accountable, and helps to inform our decisions at the table.

Bargaining Dates:

Negotiations will take place in Regina at the GSU Head Office on Oct. 28 and again on Nov. 4. A third date, if necessary, has been tentatively held for Nov. 18. After each session I will reach out to a contact person at each facility to update them on what occurred at the table.

Bargaining Proposals:

The entirety of your proposals will be sent out to the membership once they have been exchanged between us and the company. They are an accumulation of what you all expressed in the bargaining survey and during our site visits, with the key issue being wage increases that properly reflect the cost of living. Other matters include access to OH&S-related equipment on a more regular basis, improved boot allowance, improved benefits, and measures to improve work-life balance.

If you are aware that one of your peers is not receiving these updates, let me know and I will get them added to the list.

Regards,

Mason Van Luven

Staff Representative

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Pronouns: he/him

Everyone does better when EVERYONE does better!

If you received this e-mail in error, please let me know and delete this message.