

**Grain and General Services Union**  
**Departmental Income Statement 01-01-2022 to 09-30-2022**

|                                     | <u>Total</u>       | <u>Operating Fund</u> | <u>Defense Fund</u> | <u>Solidarity Fund</u> |
|-------------------------------------|--------------------|-----------------------|---------------------|------------------------|
| <b>REVENUE</b>                      |                    |                       |                     |                        |
| <b>Dues</b>                         |                    |                       |                     |                        |
| Dues - L1 Viterra OPS               | 305,089.24         | 275,249.47            | 29,839.77           | 0.00                   |
| Dues - L2 Viterra HO                | 58,407.61          | 52,717.84             | 5,689.77            | 0.00                   |
| Dues - L3                           | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Dues - L4 Grain Millers             | 162,989.87         | 148,443.79            | 14,546.08           | 0.00                   |
| Dues - L5 Western Producer          | 30,073.16          | 27,224.29             | 2,848.87            | 0.00                   |
| Dues - L6 Wild West                 | 10,284.41          | 8,480.94              | 1,803.47            | 0.00                   |
| Dues - L7 Heartland                 | 7,988.76           | 7,096.26              | 892.50              | 0.00                   |
| Dues - L8 Advance                   | 16,796.00          | 11,616.00             | 5,180.00            | 0.00                   |
| Dues - L9 Trouw Nutrition           | 17,886.07          | 16,005.51             | 1,880.56            | 0.00                   |
| Dues - L 10                         | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Dues - L 11                         | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Dues - L12                          | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Dues - L13 IATSE                    | 607.57             | 517.57                | 90.00               | 0.00                   |
| Dues - L14 Richardson               | 74,047.17          | 66,597.17             | 7,450.00            | 0.00                   |
| Dues - L15 Nutrien                  | 250,442.87         | 225,561.64            | 24,881.23           | 0.00                   |
| Dues - L16 Lake Country Coop        | 14,276.95          | 12,916.95             | 1,360.00            | 0.00                   |
| Dues - L17 Discovery Coop           | 7,184.09           | 6,494.09              | 690.00              | 0.00                   |
| Dues - L18 Lloydminster Coop        | 2,571.93           | 2,301.93              | 270.00              | 0.00                   |
| Dues - L19 Prairie Coop             | 8,856.98           | 7,796.98              | 1,060.00            | 0.00                   |
| <b>Total Dues</b>                   | <u>967,502.68</u>  | <u>869,020.43</u>     | <u>98,482.25</u>    | <u>0.00</u>            |
| <b>Other Dues</b>                   |                    |                       |                     |                        |
| Dues Solidarity Fund - All Locals   | 5,244.00           | 0.00                  | 0.00                | 5,244.00               |
| Special Membership Dues             | 1,117.00           | 1,117.00              | 0.00                | 0.00                   |
| Miscellaneous                       | <u>2,637.29</u>    | <u>2,637.29</u>       | <u>0.00</u>         | <u>0.00</u>            |
| <b>Total Other Dues</b>             | <u>8,998.29</u>    | <u>3,754.29</u>       | <u>0.00</u>         | <u>5,244.00</u>        |
| <b>Interest</b>                     |                    |                       |                     |                        |
| Interest Income                     | 2,771.81           | 13.61                 | 2,612.59            | 145.61                 |
| Gain (Loss) on Foreign Exchange     | 1,505.72           | 0.00                  | 1,505.72            | 0.00                   |
| Gain (Loss) Investments             | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Unrealized Gain (Loss) on Investmen | -761,713.02        | 0.00                  | -761,713.02         | 0.00                   |
| Investment Income                   | <u>68,531.98</u>   | <u>0.00</u>           | <u>68,531.98</u>    | <u>0.00</u>            |
| <b>Total Interest</b>               | <u>-688,903.51</u> | <u>13.61</u>          | <u>-689,062.73</u>  | <u>145.61</u>          |
| <b>Other Revenue</b>                |                    |                       |                     |                        |
| Office Rent                         | 5,400.00           | 5,400.00              | 0.00                | 0.00                   |
| GSU Convention                      | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Sale on GSU Clothing                | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Fundraising                         | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Donations - General                 | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Donations - Strike                  | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Donations - SFL Kids Camp           | 0.00               | 0.00                  | 0.00                | 0.00                   |
| 10% Wage subsidy - CRA              | 0.00               | 0.00                  | 0.00                | 0.00                   |
| Printing                            | <u>20.00</u>       | <u>20.00</u>          | <u>0.00</u>         | <u>0.00</u>            |
| <b>Total Other Revenue</b>          | <u>5,420.00</u>    | <u>5,420.00</u>       | <u>0.00</u>         | <u>0.00</u>            |
| <b>TOTAL REVENUE</b>                | <u>293,017.46</u>  | <u>878,208.33</u>     | <u>-590,580.48</u>  | <u>5,389.61</u>        |
| <b>EXPENSE</b>                      |                    |                       |                     |                        |
| <b>Salaries and Benefits</b>        |                    |                       |                     |                        |
| Salaries                            | 417,737.79         | 417,737.79            | 0.00                | 0.00                   |
| EI Expense                          | 7,347.87           | 7,347.87              | 0.00                | 0.00                   |
| CPP Expense                         | 19,191.02          | 19,191.02             | 0.00                | 0.00                   |
| Vacation / Severance Payout         | 0.00               | 0.00                  | 0.00                | 0.00                   |

|                                              |                   |                   |                  |             |
|----------------------------------------------|-------------------|-------------------|------------------|-------------|
| Vacation YE Adj.                             | 0.00              | 0.00              | 0.00             | 0.00        |
| Pension 7.5%                                 | 30,331.34         | 30,331.34         | 0.00             | 0.00        |
| Health and Wellness Account                  | 2,664.56          | 2,664.56          | 0.00             | 0.00        |
| Staff - Per Diem                             | 0.00              | 0.00              | 0.00             | 0.00        |
| Staff Vehicle Allowance                      | 9,000.00          | 9,000.00          | 0.00             | 0.00        |
| WCB Expense                                  | 949.02            | 949.02            | 0.00             | 0.00        |
| Group Benefits                               | 31,248.46         | 31,248.46         | 0.00             | 0.00        |
| Retirement Benefit                           | 0.00              | 0.00              | 0.00             | 0.00        |
| <b>Total Salaries and Benefits</b>           | <u>518,470.06</u> | <u>518,470.06</u> | <u>0.00</u>      | <u>0.00</u> |
| <b>Consultant Fees - General Secretary</b>   |                   |                   |                  |             |
| Consultant Fees - General Secretary          | 105,435.00        | 105,435.00        | 0.00             | 0.00        |
| Consultants GS - Benefits                    | 12,343.83         | 12,343.83         | 0.00             | 0.00        |
| Consultants GS - Pension                     | 7,335.00          | 7,335.00          | 0.00             | 0.00        |
| <b>Total Consultant Fees - GS</b>            | <u>125,113.83</u> | <u>125,113.83</u> | <u>0.00</u>      | <u>0.00</u> |
| <b>General &amp; Administrative Expenses</b> |                   |                   |                  |             |
| Audit                                        | 9,990.00          | 9,990.00          | 0.00             | 0.00        |
| Amortization                                 | 0.00              | 0.00              | 0.00             | 0.00        |
| Consulting                                   | 22,550.09         | 22,550.09         | 0.00             | 0.00        |
| Memberships and Subscriptions                | 911.55            | 911.55            | 0.00             | 0.00        |
| Postage and courier                          | 147.22            | 147.22            | 0.00             | 0.00        |
| Office Supplies                              | 2,886.49          | 2,886.49          | 0.00             | 0.00        |
| Advertising                                  | 2,999.20          | 2,999.20          | 0.00             | 0.00        |
| Promotions                                   | 2,305.71          | 2,305.71          | 0.00             | 0.00        |
| Printing and copier rental                   | 9,350.20          | 9,350.20          | 0.00             | 0.00        |
| Telephone                                    | 11,116.69         | 11,116.69         | 0.00             | 0.00        |
| Office rent                                  | 11,700.00         | 11,700.00         | 0.00             | 0.00        |
| Scholarship Fund                             | 12,000.00         | 12,000.00         | 0.00             | 0.00        |
| Staff Professional Development               | 3,322.06          | 3,322.06          | 0.00             | 0.00        |
| Staff - Travel Mileage                       | 16.00             | 16.00             | 0.00             | 0.00        |
| Account can be used.                         | 0.00              | 0.00              | 0.00             | 0.00        |
| Staff Conferences                            | 0.00              | 0.00              | 0.00             | 0.00        |
| Interest and Bank Charges                    | 42,463.68         | 725.00            | 41,738.68        | 0.00        |
| Interest on Long Term Debt                   | 0.00              | 0.00              | 0.00             | 0.00        |
| Computer Equipment and Software              | 5,683.56          | 5,683.56          | 0.00             | 0.00        |
| Staff Recruitment/Retirement                 | 0.00              | 0.00              | 0.00             | 0.00        |
| Furniture and equipment                      | 122.09            | 122.09            | 0.00             | 0.00        |
| Miscellaneous                                | 863.51            | 863.51            | 0.00             | 0.00        |
| <b>Total General &amp; Admin. Expenses</b>   | <u>138,428.05</u> | <u>96,689.37</u>  | <u>41,738.68</u> | <u>0.00</u> |
| <b>Interest</b>                              |                   |                   |                  |             |
| Gains/Losses on Investments                  | -4,668.16         | 0.00              | -4,668.16        | 0.00        |
| Foreign exchange                             | 0.00              | 0.00              | 0.00             | 0.00        |
| Unrealized Gain/Loss on investments          | 0.00              | 0.00              | 0.00             | 0.00        |
| Interest on Disposal of Assets               | 0.00              | 0.00              | 0.00             | 0.00        |
| <b>Total Interest</b>                        | <u>-4,668.16</u>  | <u>0.00</u>       | <u>-4,668.16</u> | <u>0.00</u> |
| <b>Building</b>                              |                   |                   |                  |             |
| Insurance                                    | 3,176.82          | 3,176.82          | 0.00             | 0.00        |
| Property Taxes                               | 8,284.02          | 8,284.02          | 0.00             | 0.00        |
| Utilities                                    | 4,338.71          | 4,338.71          | 0.00             | 0.00        |
| Janitor                                      | 6,000.00          | 6,000.00          | 0.00             | 0.00        |
| Repairs and Maintenance                      | 3,056.45          | 3,056.45          | 0.00             | 0.00        |
| Amortization - Building                      | 0.00              | 0.00              | 0.00             | 0.00        |
| <b>Total Building</b>                        | <u>24,856.00</u>  | <u>24,856.00</u>  | <u>0.00</u>      | <u>0.00</u> |
| <b>Meetings</b>                              |                   |                   |                  |             |
| Executive Committee Meetings                 | 784.17            | 784.17            | 0.00             | 0.00        |
| JEC Meetings                                 | 15,856.93         | 15,856.93         | 0.00             | 0.00        |
| DF Board of Directors                        | 593.39            | 0.00              | 593.39           | 0.00        |
| SFL Meetings                                 | 350.00            | 350.00            | 0.00             | 0.00        |
| Westac Meetings                              | 769.75            | 769.75            | 0.00             | 0.00        |

|                                   |                  |                  |               |                  |
|-----------------------------------|------------------|------------------|---------------|------------------|
| SDLC Meetings                     | 0.00             | 0.00             | 0.00          | 0.00             |
| <b>Total Meetings</b>             | <b>18,354.24</b> | <b>17,760.85</b> | <b>593.39</b> | <b>0.00</b>      |
| <b>Conventions</b>                |                  |                  |               |                  |
| GSU Convention                    | 0.00             | 0.00             | 0.00          | 0.00             |
| SFL Conventions                   | 9,470.52         | 9,470.52         | 0.00          | 0.00             |
| Conventions - Other               | 7,892.92         | 7,892.92         | 0.00          | 0.00             |
| <b>Total Conventions</b>          | <b>17,363.44</b> | <b>17,363.44</b> | <b>0.00</b>   | <b>0.00</b>      |
| <b>Donations</b>                  |                  |                  |               |                  |
| Donations - Community Outreach    | 12,200.00        | 0.00             | 0.00          | 12,200.00        |
| Donations - Solidarity            | 3,000.00         | 0.00             | 0.00          | 3,000.00         |
| Donations - Other                 | 104.37           | 104.37           | 0.00          | 0.00             |
| <b>Total Donations</b>            | <b>15,304.37</b> | <b>104.37</b>    | <b>0.00</b>   | <b>15,200.00</b> |
| <b>Local Meetings</b>             |                  |                  |               |                  |
| Meetings - L1 Viterra OPS         | 16,365.44        | 16,365.44        | 0.00          | 0.00             |
| Meetings - L2 Viterra HO          | 2,241.25         | 2,241.25         | 0.00          | 0.00             |
| Meetings - L3                     | 0.00             | 0.00             | 0.00          | 0.00             |
| Meetings - L4 Gain Miller         | 3,414.01         | 3,414.01         | 0.00          | 0.00             |
| Meetings - L5 WPP                 | 116.18           | 116.18           | 0.00          | 0.00             |
| Meetings - L6 Wild West           | 1,505.77         | 1,505.77         | 0.00          | 0.00             |
| Meetings - L7 Heartland           | 813.04           | 813.04           | 0.00          | 0.00             |
| Meetings - L8 Advance             | 628.67           | 628.67           | 0.00          | 0.00             |
| Meetings - L9 Trouw               | 8,183.37         | 8,183.37         | 0.00          | 0.00             |
| Meetings - L10                    | 0.00             | 0.00             | 0.00          | 0.00             |
| Meetings - L11                    | 0.00             | 0.00             | 0.00          | 0.00             |
| Meetings - L12                    | 0.00             | 0.00             | 0.00          | 0.00             |
| Meetings - L13 IATSE              | 0.00             | 0.00             | 0.00          | 0.00             |
| Meetings - L14 Richards           | 15,250.60        | 15,250.60        | 0.00          | 0.00             |
| Meetings - L15 Nutrien            | 4,911.63         | 4,911.63         | 0.00          | 0.00             |
| Meetings - L16 Lake Country Coop  | 588.34           | 588.34           | 0.00          | 0.00             |
| Meetings - L17 Discovery Coop     | 124.50           | 124.50           | 0.00          | 0.00             |
| Meetings - L18 Lloyminster Coop   | 207.43           | 207.43           | 0.00          | 0.00             |
| Meetings - L19 Prairie Coop       | 456.43           | 456.43           | 0.00          | 0.00             |
| <b>Total Local Meetings</b>       | <b>54,806.66</b> | <b>54,806.66</b> | <b>0.00</b>   | <b>0.00</b>      |
| <b>Executive/Bargaining</b>       |                  |                  |               |                  |
| Exec/Barg - L1 Viterra OPS        | 5,811.91         | 5,811.91         | 0.00          | 0.00             |
| Exec/Barg - L2 Viterra HO         | 180.00           | 180.00           | 0.00          | 0.00             |
| Exec/Barg - L3                    | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L4 Grain Miller       | 34,710.14        | 34,710.14        | 0.00          | 0.00             |
| Exec/Barg - L5 WPP                | 1,242.07         | 1,242.07         | 0.00          | 0.00             |
| Exec/Barg - L6 Wild West          | 6,267.54         | 6,267.54         | 0.00          | 0.00             |
| Exec/Barg - L7 Heartland          | 1,673.13         | 1,673.13         | 0.00          | 0.00             |
| Exec/Barg - L8 Advance            | 1,167.91         | 1,167.91         | 0.00          | 0.00             |
| Exec/Barg - L9 Trouw              | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L10                   | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L11                   | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L12                   | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L13 IATSE             | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L14 Richards          | 13,844.72        | 13,844.72        | 0.00          | 0.00             |
| Exec/Barg - L15 Nutrien           | 0.00             | 0.00             | 0.00          | 0.00             |
| Exec/Barg - L16 Lake Country Coop | 383.50           | 383.50           | 0.00          | 0.00             |
| Exec/Barg - L17 Discovery Coop    | 398.24           | 398.24           | 0.00          | 0.00             |
| Exec/Barg - L18 Lloydminster Coop | 411.60           | 411.60           | 0.00          | 0.00             |
| Exec/Barg - L19 Prairie Coop      | 0.00             | 0.00             | 0.00          | 0.00             |
| <b>Total Executive/Bargaining</b> | <b>66,090.76</b> | <b>66,090.76</b> | <b>0.00</b>   | <b>0.00</b>      |
| <b>Local Expenses</b>             |                  |                  |               |                  |
| Local Dues Rebate                 | 890.00           | 890.00           | 0.00          | 0.00             |
| Community Connection Program      | 0.00             | 0.00             | 0.00          | 0.00             |
| Member / Officer Training         | 8,365.30         | 8,365.30         | 0.00          | 0.00             |

|                                |                           |                          |                           |                         |
|--------------------------------|---------------------------|--------------------------|---------------------------|-------------------------|
| <b>Total Local Expenses</b>    | <u>9,255.30</u>           | <u>9,255.30</u>          | <u>0.00</u>               | <u>0.00</u>             |
| <b>Affiliation</b>             |                           |                          |                           |                         |
| SLF Per Capita                 | 10,840.05                 | 10,840.05                | 0.00                      | 0.00                    |
| CLC Per Capita                 | 6,973.98                  | 6,973.98                 | 0.00                      | 0.00                    |
| ILWU Per Capita                | 9,234.00                  | 9,234.00                 | 0.00                      | 0.00                    |
| RDLC Per Capita                | 255.20                    | 255.20                   | 0.00                      | 0.00                    |
| SDLC Per Capita                | 292.16                    | 292.16                   | 0.00                      | 0.00                    |
| WDLC Per Capita                | 46.40                     | 46.40                    | 0.00                      | 0.00                    |
| Westac                         | <u>5,328.75</u>           | <u>5,328.75</u>          | <u>0.00</u>               | <u>0.00</u>             |
| <b>Total Affiliation</b>       | <u>32,970.54</u>          | <u>32,970.54</u>         | <u>0.00</u>               | <u>0.00</u>             |
| <b>Legal/Arbitration</b>       |                           |                          |                           |                         |
| General Legal                  | 0.00                      | 0.00                     | 0.00                      | 0.00                    |
| Arbitration                    | <u>626.68</u>             | <u>626.68</u>            | <u>0.00</u>               | <u>0.00</u>             |
| <b>Total Legal/Arbitration</b> | <u>626.68</u>             | <u>626.68</u>            | <u>0.00</u>               | <u>0.00</u>             |
| <b>Organizing</b>              |                           |                          |                           |                         |
| Wages                          | 0.00                      | 0.00                     | 0.00                      | 0.00                    |
| Supplies                       | <u>0.00</u>               | <u>0.00</u>              | <u>0.00</u>               | <u>0.00</u>             |
| <b>Total Organizing</b>        | <u>0.00</u>               | <u>0.00</u>              | <u>0.00</u>               | <u>0.00</u>             |
| <b>Strike</b>                  |                           |                          |                           |                         |
| Wages                          | 0.00                      | 0.00                     | 0.00                      | 0.00                    |
| Supplies                       | <u>5,823.99</u>           | <u>1,087.80</u>          | <u>4,736.19</u>           | <u>0.00</u>             |
| <b>Total Strike</b>            | <u>5,823.99</u>           | <u>1,087.80</u>          | <u>4,736.19</u>           | <u>0.00</u>             |
| <b>TOTAL EXPENSE</b>           | <u>1,022,795.76</u>       | <u>965,195.66</u>        | <u>42,400.10</u>          | <u>15,200.00</u>        |
| <b>NET INCOME</b>              | <u><u>-729,778.30</u></u> | <u><u>-86,987.33</u></u> | <u><u>-632,980.58</u></u> | <u><u>-9,810.39</u></u> |

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