MINUTES OF THE MEETING OF THE EXECUTIVE COMMITTEE OF GRAIN AND GENERAL SERVICES UNION (ILWU CANADA) held In Person and via Video Conference August 31, 2022

Participants:

President - Jim Brown Vice President - Michelle Houlden (via conference call) Vice President - Sheila Tran (via conference call) General Secretary - Hugh Wagner

These minutes reflect the disposition of the Convention. It should be noted that each agenda item and matters which arose, were thoroughly discussed and often vigorously debated. In the interest of brevity, however, in most instances the final result is the only aspect recorded.

The meeting commenced at 12:30 p.m.

The purpose of the meeting was an update on GSU administrative matters, finances and events since the March 2022 annual meeting of the JEC.

It was agreed that the meeting would be conducted on a consent basis, that is unless otherwise noted reports and motions were approved without the formality of moving, seconding and voting.

FINANCIAL STATEMENTS

Wagner reviewed the preliminary financial statements for GSU as at July 31, 2022 which had been distributed in advance of the meeting (*copy attached*).

Wagner reported that the financial statements showed an operating deficit of \$108,000 which was consistent with the operating budget estimate adopted by the JEC 2022 annual meeting in March. Report approved.

With thanks to Debbie Sagel, Wagner presented a draft financial control/risk management policy; a draft capital asset policy and a draft capital asset disposal policy which had been distributed in advance of the meeting.

The draft financial control/risk management, capital asset and capital asset disposal policies were reviewed in detail and approved for submission to the semi-annual meeting of the JEC. Report approved.

GENERAL SECRETARY POSITION

The meeting was advised that only two applications for the general secretary posting had been received.

Wagner recommended that Steve Torgerson's application be the only one considered. The committee agreed and decided that a date would be set to interview Steve Torgerson for the general secretary position. Report approved.

SEMI-ANNUAL JEC MEETING / GSU POLICY CONVENTION

The meeting turned to a discussion of scheduling the 2022 semi-annual meeting of the JEC and October 25 was set as the tentative date to coincide with the SFL 2022 annual convention. Report approved pending confirmation.

The executive was also reminded of the need to begin planning for the 2023 policy convention dates and location. Wagner advised that March 30, 31 and April 1, 2023 were the likely dates.

MISCELLANEOUS

The committee reviewed the funding request from Women of the Dawn and the NFU sponsorship request for their annual meeting in November 2022.

The committee decided to decline the request from Women of the Dawn since GSU had already donated \$2500 to the organization in January 2022 and it was agreed that GSU would purchase a \$1,000 sponsorship of the NFU national convention in November. Approved.

Following a full discussion, it was agreed that the executive committee would again submit a motion to be voted on at the 2022 annual membership meetings of the union to continue the additional dues of \$10 per member/employee per month to the GSU Defense Fund for 2023. Approved.

The motion to continue the additional dues being paid to the GSU defense Fund will be included in the general secretary's autumn report to GSU members.

Wagner presented a draft proposal from the "Together" media organization for a social media advertising campaign directed at non-union grain company employees in Saskatchewan.

Wagner had previously provided the proposal and a link to the "Together" online presence. He disclosed that his daughter Samira did contract work for the organization.

Wagner explained that the idea was his and the purpose of the proposal was to spark awareness about GSU with the intention of generating interest in joining the union.

Following a discussion of the matter committee deferred the proposal for further discussion at the next meeting.

It was agreed that Wagner would canvass for dates for the next meeting of the committee at which Steve Torgerson would be interviewed for the general secretary position.

ADJOURNMENT

The meeting adjourned at 1:45 p.m.

President

General Secretary

Attachments:

• Preliminary Financial Statements as at July 31, 2022