



---

## Local 1 & 2 Bargaining Update #6 - November 28, 2022

1 message

---

Grain and General Services Union <steve@gsu.ca>  
Reply-To: steve@gsu.ca

Tue, Nov 28, 2022

### GSU Locals 1 & 2 (Viterra)



November 28, 2022

**To: All Local 1 (Viterra Country Operations) and Local 2 (Viterra Head Office) members**

#### **UPDATE #6**

#### **Bargaining Dates**

Below are the current bargaining dates.

- November 16 & 17, 2022 - finished
- November 24 & 25, 2022 - finished
- December 14 & 15, 2022

## **November 24 & 25, 2022 bargaining**

We were scheduled to meet Viterra's bargaining committee again on Thursday and Friday last week to continue negotiations. We spent Thursday in talks with the company but it was decided that meeting on Friday wouldn't be useful, so both sides agreed to reconvene on December 14 and 15.

Your bargaining committee decided that they would not change or withdraw any of their proposals until the company is able to present its entire list of bargaining proposals.

Bargaining is not a linear process and sometimes delays can happen as either side has to wait for feedback from members, feedback from upper management, or have to wait for other information. Your committee will work to maximize the time they have with the company to discuss and find understanding, but they feel it is a good practice to wait for the company to provide their complete proposal package before getting down to negotiating.

## **We need to hear from you**

Through the survey, membership meetings and conversations with your elected officers and staff many of the stories and concerns you all have were heard. Your bargaining committee has shared these stories and their own with the company to relay how they are currently struggling with the cost of living, work-life balance and health and safety.

But we think your stories need to be shared even more.

We are asking all members to click the link below to share their stories about how uncertain work schedules are affecting their lives, how rising costs are causing tough decisions, how they feel that health and safety is being pushed to the limits for production, how being short staffed is causing burn out, how inflexible work arrangements have caused employees to quit.

[\*\*Share your story\*\*](#)

Any stories submitted will have any names or information removed to keep the member anonymous.

## **Step Pay example**

Last week when we provided our package of bargaining proposals we had a few questions about the step pay system and how it is supposed to work. So we have made and attached a few examples of how the proposed step pay system is supposed to work for current members entering into it.

[Step Pay System Example #1](#)

[Step Pay System Example #2](#)

[Step Pay System Example #3](#)

[Step Pay System Example #4](#)

If you have any questions specific to the proposed pay system, reach out to your staff representative.

On Behalf of your Bargaining Committee,

Steve Torgerson  
GSU staff representative

*Your GSU bargaining committee members are Local 1 – Jim Brown (Balgonie), Wilfred Harris (Carnduff), Shannon Antonenko (Lloydminster), David Barrett (Gull Lake) and Travis Brewer (Saskatoon); Local 2 – Sheila Tran, Howard Wilson and Kaylee Kruger; assisted by GSU staff representatives Steve Torgerson and Mason Van Luven.*

**Local 1 & 2 (Viterra) members will be the first to hear about what is taking place at the bargaining table. Email updates will be issued before the information is released in our *Tuesday Members' Memo*.**

**Please share these updates with fellow GSU members who may not be on our bargaining update or Tuesday Members' Memo email lists, and encourage them to sign-up for updates by contacting their GSU Staff Representative or their Local representative.**

## **More Information**



If you are looking for past bargaining updates or any information provided to members it can be found on your bargaining page at [gsu.ca](https://gsu.ca) or by clicking below.

## Q: What is the current Consumer Price Index?

A. Saskatchewan's Consumer Price Index (CPI) increased by 8.0%, from 146.1 in October 2021 to 157.8 in October 2022. For other Western-Canadian provinces, CPI increased in Manitoba, British Columbia and Alberta by 8.4%, 7.8% and 6.8% respectively. The national average increased by 6.9% during the same period.

## Follow Me



Grain and General Services Union | [2334 McIntyre Street, Regina, S4P 2S2 Canada](https://2334McIntyreStreetReginaS4P2S2Canada)

Update Profile | Constant Contact Data Notice

Sent by [steve@gsu.ca](mailto:steve@gsu.ca) in collaboration with



Try email marketing for free today!