

GSU Locals 1 & 2 (Viterra)



June 1, 2023

To: All Local 1 (Viterra Country Operations) and Local 2 (Viterra Head Office) members

UPDATE #19

Bargaining Update

On Tuesday this week, your bargaining committee met with the company to continue bargaining. Below are links to our complete package of proposals we presented and a bargaining report for your committee.

We wanted to add as much information and context to the report to explain more about this latest bargaining date. Please read the bargaining report and the proposal packaged together.

[Bargaining Report](#)

[May 30, 2023 - Local 1 & 2 Proposal Package #5](#)

We are scheduled to meet the company on June 14, 2023, and we expect they will respond to our proposals. Let us know if you have any questions and once we meet on June 14 we will let everyone know how it went.

Survey Questions

The bargaining feedback survey from last week had a number of questions, so below are the answers to some of these questions asked.

Q. What is Viterra offering?

A. We are not allowed to release what Viterra is offering or what they have presented at the bargaining table. The company is not allowing it to be released.

Q. What is the hold up or hang up in bargaining?

A. What is causing both sides do not reach an agreement right now is the difference of opinions on what the pay system should look like. That is one of the biggest issues, but with our recent feedback from members and our recent proposals, we think it is a system of aggregate pay for performance increases with minimum increases for members that will work for both the members and the company.

Q. I don't fully know why the 2022 STIP was withheld?

A. We only know that Viterra withheld the STIP and they indicated because of ongoing bargaining. We can guess why they did it, but members should ask their employer why they did it and explain how having the STIP withheld has affected them.

Q. Why is Viterra not investing in their people?

A. This feeling is fair and shared by many. We can't answer that question but commit to continue to bring these concerns to the bargaining table and also keep bringing this up once bargaining is resolved.

If you have any questions or feedback, let us know.

On Behalf of your Bargaining Committee,

Steve Torgerson
GSU staff representative

Your GSU bargaining committee members are Local 1 - Jim Brown (Balgonie), Wilfred Harris (Carnduff), Shannon Antonenko (Lloydminster), David Barrett (Gull Lake), Travis Brewer (Saskatoon), Broc Goodwin (Moose Jaw) and Dale Lysitza (Lloydminster); Local 2 - Sheila Tran, Howard Wilson and Kaylee Kruger; assisted by GSU staff representatives Steve Torgerson and Mason Van Luven.

Local 1 & 2 (Viterra) members will be the first to hear about what is taking place at the bargaining table. Email updates will be issued before the information is released in our *Tuesday Members' Memo*.

Please share these updates with fellow GSU members who may not be on our bargaining update or Tuesday Members' Memo email lists, and encourage them to sign-up for updates by contacting their GSU Staff Representative or their Local representative.

More Information



If you are looking for past bargaining updates or any information provided to members it can be found on your bargaining page at gsu.ca or by clicking below.

Past Bargaining Updates Found Here

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