



GRIEVANCE FORM

REGINA OFFICE - 2334 McIntyre Street, Regina, SK S4P 2S2
P 306.522.6686 • E gsu@gsu.ca • F 306.565.3430

SASKATOON OFFICE - 2154 Airport Drive, Saskatoon, SK S7L 6M6
P 306.384.7314 • E gsu@gsu.ca • F 306.384.1006

GRIEVOR

NAME OF GRIEVOR: GSU- (Policy/Group Grievance) Local 1 (Country Operations and Maintenance)

CONTACT NUMBER / EMAIL: _____

EMPLOYER: Viterra Canada Inc.

WORK LOCATION: _____ POSITION HELD: _____

STATEMENT OF GRIEVANCE:

(Quote appropriate section, if any. Attach additional sheets as necessary.)

On January 4, 2024, Viterra made a collective bargaining proposal to GSU which included retroactive pay commitments for employees in the period starting January 1, 2023. Subsequently, the membership of GSU voted in favour of the proposal and at the end of January 2024, Viterra provided increases and paid retroactive pay to some members of GSU which were covered by the proposal. Other members were not paid the increase and retroactive pay which they were owed under the proposal. This grievance claims the increases and additional amounts of retroactive pay with employees are owed under the proposal.

GSU relies upon the bargaining conduct of the parties, which along with related communications, may also constitute unfair labour practices, with various possible remedies over and above the payment of the outstanding retroactive pay. This grievance is without prejudice to any unfair labour practice application.

DATE: February 26, 2024

GRIEVOR'S SIGNATURE: 

EMPLOYER REPRESENTATIVE

GRIEVANCE SUBMITTED TO: Angela Zborosky, Director Employee & Labour Relations
(SUPERVISOR'S / MANAGER'S NAME AND TITLE)

THIS WILL ACKNOWLEDGE I HAVE RECEIVED A GRIEVANCE SUBMITTED BY Steve Torgerson
(UNION REPRESENTATIVE)

ON February 26, 2024, AND I AM AWARE THAT THE AGREEMENT REQUIRES THAT I REPLY
(DATE)

IN WRITING TO THE UNION REPRESENTATIVE WITHIN 7 DAYS.

SUPERVISOR/MANAGER'S SIGNATURE: _____