

Grain and General Services Union

Operating Budget Estimate 2024

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	2023	2024	
REVENUE	Operating Fund		Solidarity Fund
Dues			
Dues - L1 Viterra OPS	\$377,000.00	\$407,686.00	0.00
Dues - L2 Viterra HO	\$73,000.00	\$75,555.00	0.00
Dues - L4 Grain Millers	\$203,000.00	\$221,630.00	0.00
Dues - L5 Western Producer	\$36,000.00	\$20,000.00	0.00
Dues - L6 Wild West	\$11,250.00	\$11,475.00	0.00
Dues - L7 Heartland	\$9,500.00	\$9,690.00	0.00
Dues - L8 Advance	\$18,000.00	\$18,360.00	0.00
Dues - L9 Trouw Nutrition	\$24,500.00	\$26,500.00	0.00
Dues - L13 IATSE	\$779.54	\$500.00	0.00
Dues - L14 Richardson	\$88,150.00	\$90,177.45	0.00
Dues - L15 Nutrien	\$299,250.00	\$310,000.00	0.00
Dues - L16 Lake Country Coop	\$16,905.00	\$18,243.00	0.00
Dues - L17 Discovery Coop	\$9,050.00	\$9,631.00	0.00
Dues - L18 Lloydminster Coop	\$3,250.00	\$3,315.00	0.00
Dues - L19 Prairie Coop	\$10,850.00	\$11,067.00	0.00
Total Dues	\$1,180,484.54	\$1,233,829.45	0.00
Other Dues			
Dues Solidarity Fund - All Locals	\$0.00	\$0.00	7,007.00
Special Membership Dues	\$1,340.40	\$2,300.00	0.00
Miscellaneous	\$2,637.29	\$3,000.00	0.00
Total Other Dues	\$3,977.69	\$5,300.00	7,007.00
Interest			
Interest Income	\$13.61	\$0.00	242.20
Total Interest	\$13.61	\$0.00	242.20
Other Revenue			
Office Rent	\$7,200.00	\$0.00	0.00
Printing	\$164.80	\$0.00	0.00
Total Other Revenue	\$7,364.80	\$0.00	0.00
TOTAL REVENUE	\$1,191,840.64	\$1,239,129.45	7,249.20
EXPENSE			
Salaries and Benefits			
Salaries	\$624,300.00	\$643,029.00	0.00
EI Expense	\$8,421.00	\$8,842.05	0.00
CPP Expense	\$22,527.00	\$23,653.35	0.00
Vacation / Severance Payout	\$0.00	\$0.00	0.00
Pension 7.5%	\$45,661.00	\$47,030.83	0.00
Health and Wellness Account	\$3,150.00	\$3,150.00	0.00
Staff - Per Diem	\$0.00	\$0.00	0.00
Staff Vehicle Allowance	\$12,000.00	\$12,000.00	0.00
WCB Expense	\$949.02	\$977.49	0.00
Group Benefits	\$43,000.00	\$41,000.00	0.00
Staff Training	\$0.00	\$7,500.00	
Total Salaries and Benefits	\$760,008.02	\$787,182.72	0.00

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Consultant Fees - General Secretary			
Consultant Fees - General Secretary	\$48,816.00	\$0.00	0.00
Consultants GS - retirement benefit	\$44,480.00	\$0.00	0.00
Consultants GS - Pension			0.00
Total Consultant Fees - GS	\$93,296.00	\$0.00	0.00
General & Administrative Expenses			
Audit	\$9,990.00	\$11,500.00	0.00
Memberships and Subscriptions	\$959.55	\$6,500.00	0.00
Postage and courier	\$243.82	\$350.00	0.00
Office Supplies	\$3,673.11	\$2,500.00	0.00
Advertising	\$2,999.20	\$5,000.00	0.00
Promotions	\$10,000.00	\$2,500.00	0.00
Printing and copier rental	\$11,716.93	\$11,350.00	0.00
Telephone	\$14,843.25	\$14,500.00	0.00
Office rent	\$15,600.00	\$15,600.00	0.00
Scholarship Fund	\$14,000.00	\$14,000.00	0.00
Staff Professional Development	\$6,000.00	\$4,500.00	0.00
Interest and Bank Charges	\$954.25	\$1,000.00	0.00
Interest on Long Term Debt	\$0.00	\$0.00	0.00
Computer Equipment and Software	\$5,000.00	\$4,000.00	0.00
Staff Recruitment/Retirement Fund		\$4,000.00	0.00
Furniture and equipment		\$2,000.00	0.00
Contingency Fund	\$4,000.00	\$5,000.00	0.00
Total General & Admin. Expenses	\$99,980.11	\$78,450.00	0.00
Building			
Insurance	\$3,500.00	\$3,500.00	0.00
Property Taxes	\$9,000.00	\$7,500.00	0.00
Utilities	\$6,500.00	\$6,000.00	0.00
Janitor	\$7,950.00	\$7,000.00	0.00
Repairs and Maintenance	\$10,000.00	\$3,000.00	0.00
Repairs and Maintenance Fund		\$5,000.00	
Amortization - Building	\$0.00	\$0.00	0.00
Total Building	\$36,950.00	\$32,000.00	0.00
Meetings			
GSU Executive Committee Meetings	\$2,500.00	\$3,000.00	0.00
JEC Meetings	\$8,000.00	\$19,000.00	0.00
DF Board of Directors	\$0.00	\$3,000.00	0.00
SFL Meetings	\$2,000.00	\$1,000.00	0.00
Westac Meetings	\$5,000.00	\$5,000.00	0.00
SDLC Meetings	\$0.00	\$0.00	0.00
SFL Camp		\$650.00	
SFL Conferences		\$1,500.00	
ILWU Meetings		\$0.00	
ILWU Conference		\$1,500.00	
Total Meetings	\$17,500.00	\$34,650.00	0.00

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Conventions			
GSU Convention	\$65,000.00	\$0.00	0.00
GSU Convention Fund		\$35,000.00	
SFL Conventions		\$11,500.00	0.00
Conventions - Other		\$3,000.00	0.00
Total Conventions	\$67,023.00	\$49,500.00	0.00
Donations			
Donations - Community Outreach	\$0.00	\$0.00	0.00
Donations - Solidarity	\$0.00	\$0.00	5,000.00
Donations - Other		\$0.00	0.00
Total Donations	\$0.00	\$0.00	5,000.00
Local Meetings			
Meetings - L1 Viterra OPS	\$24,000.00	\$14,500.00	0.00
Meetings - L2 Viterra HO	\$3,000.00	\$1,200.00	0.00
Meetings - L4 Grain Miller	\$4,000.00	\$2,000.00	0.00
Meetings - L5 WPP	\$200.00	\$500.00	0.00
Meetings - L6 Wild West	\$1,500.00	\$1,000.00	0.00
Meetings - L7 Heartland	\$1,200.00	\$1,500.00	0.00
Meetings - L8 Advance	\$600.00	\$500.00	0.00
Meetings - L9 Trouw	\$10,000.00	\$3,000.00	0.00
Meetings - L13 IATSE	\$0.00	\$0.00	0.00
Meetings - L14 Richards	\$4,000.00	\$2,500.00	0.00
Meetings - L15 Nutrien	\$9,000.00	\$6,000.00	0.00
Meetings - L16 Lake Country Coop	\$1,000.00	\$500.00	0.00
Meetings - L17 Discovery Coop	\$500.00	\$500.00	0.00
Meetings - L18 Lloyminster Coop	\$500.00	\$500.00	0.00
Meetings - L19 Prairie Coop	\$1,000.00	\$500.00	0.00
Total Local Meetings	\$60,500.00	\$34,700.00	0.00
Executive Meetings			
Exec/Barg - L1 Viterra OPS	\$0.00	\$10,000.00	0.00
Exec/Barg - L2 Viterra HO	\$0.00	\$1,300.00	0.00
Exec/Barg - L4 Grain Miller	\$0.00	\$1,300.00	0.00
Exec/Barg - L5 WPP	\$0.00	\$500.00	0.00
Exec/Barg - L6 Wild West	\$0.00	\$500.00	0.00
Exec/Barg - L7 Heartland	\$0.00	\$1,500.00	0.00
Exec/Barg - L8 Advance	\$0.00	\$500.00	0.00
Exec/Barg - L9 Trouw	\$0.00	\$1,000.00	0.00
Exec/Barg - L13 IATSE	\$0.00	\$0.00	0.00
Exec/Barg - L14 Richards	\$0.00	\$4,000.00	0.00
Exec/Barg - L15 Nutrien	\$0.00	\$5,000.00	0.00
Exec/Barg - L16 Lake Country Coop	\$0.00	\$300.00	0.00
Exec/Barg - L17 Discovery Coop	\$0.00	\$300.00	0.00
Exec/Barg - L18 Lloydminster Coop	\$0.00	\$300.00	0.00
Exec/Barg - L19 Prairie Coop	\$0.00	\$300.00	0.00
Total Executive	\$0.00	\$26,800.00	0.00

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Bargaining			
Exec/Barg - L1 Viterra OPS	\$31,000.00	\$20,000.00	0.00
Exec/Barg - L2 Viterra HO	\$3,000.00	\$6,000.00	0.00
Exec/Barg - L4 Grain Miller	\$2,000.00	\$0.00	0.00
Exec/Barg - L5 WPP	\$500.00	\$2,000.00	0.00
Exec/Barg - L6 Wild West	\$1,000.00	\$1,500.00	0.00
Exec/Barg - L7 Heartland	\$1,000.00	\$3,000.00	0.00
Exec/Barg - L8 Advance	\$0.00	\$1,000.00	0.00
Exec/Barg - L9 Trouw	\$0.00	\$6,500.00	0.00
Exec/Barg - L13 IATSE	\$0.00	\$0.00	0.00
Exec/Barg - L14 Richards	\$1,000.00	\$0.00	0.00
Exec/Barg - L15 Nutrien	\$0.00	\$7,000.00	0.00
Exec/Barg - L16 Lake Country Coop	\$200.00	\$0.00	0.00
Exec/Barg - L17 Discovery Coop	\$500.00	\$0.00	0.00
Exec/Barg - L18 Lloydminster Coop	\$1,000.00	\$0.00	0.00
Exec/Barg - L19 Prairie Coop	\$0.00	\$3,000.00	0.00
Total Bargaining	\$43,223.00	\$50,000.00	0.00
Local Expenses			
Local Dues Rebate	\$12,000.00	\$24,000.00	0.00
Community Connection Program	\$2,050.00	\$2,000.00	0.00
Member / Officer Training	\$13,000.00	\$15,000.00	0.00
Total Local Expenses	\$27,050.00	\$41,000.00	0.00
Affiliation			
SLF Per Capita	\$16,268.85	\$17,000.00	0.00
CLC Per Capita	\$11,028.57	\$12,000.00	0.00
ILWU Per Capita	\$13,959.00	\$15,000.00	0.00
RDLC Per Capita	\$394.80	\$475.00	0.00
SDLC Per Capita	\$442.88	\$453.95	0.00
WDLC Per Capita	\$68.60	\$75.00	0.00
Westac	\$5,328.75	\$5,461.97	0.00
Total Affiliation	\$47,491.45	\$50,465.92	0.00
Legal/Arbitration			
General Legal	\$13,000.00	\$25,000.00	0.00
Arbitration	\$30,000.00	\$20,000.00	0.00
Total Legal/Arbitration	\$43,000.00	\$45,000.00	0.00
Organizing			
Wages	\$0.00	\$23,000.00	0.00
Supplies	\$0.00	\$0.00	0.00
Total Organizing	\$0.00	\$23,000.00	0.00
TOTAL EXPENSE	\$1,298,044.58	\$1,252,748.64	5,000.00
NET INCOME	-\$106,203.94	-\$13,619.19	2,249.20