

Example

GSU Local/Sub-Local Plan for Additional Resources

Our Local: Local 4 Grain Millers

Our Sub-Local:

	<i>With dues increase</i>	<i>With current dues</i>
Dues Rebate Budget:	\$11,195	\$4,478
Member Engagement Budget for my Local:	\$6,000	\$0
Local Executive Meetings Budget:	\$1,000	\$700

What will we do that benefits our members?

1. Member Scholarship Fund — award four \$250 scholarships each year for members or their children in post-secondary. Members talk about it and families remember it. **\$1,000 from dues rebate.**

2. Bargaining proposal gathering — released officer time to meet members before and after their shifts ahead of the next round and build our proposals from the ground up. **Ask for \$1,000 from member engagement.**

3. Annual family BBQ / summer picnic — one free, family-friendly event a year that brings the whole Local together outside of work. **\$1,250 from dues rebate.**

4. Worksite walkthroughs — a released officer spends time on the floor just connecting with members — no grievance, no bargaining, just checking in on issues and talking to members. Use **\$1,500 from member engagement.**

5. Union-made workwear — 200 Local 4 hoodies and toques members are actually proud to wear (talk to staff about the logo). **\$3,000 from dues rebate and \$1,500 from member engagement.**

6. Member lunch kit giveaways— a travel mug, cooler bag lunch kit, and tote bag with the Local logo given away to 24 members (2 a month) in the year. Might be able to give away more depending on what we can buy for what price. **\$1,700 from dues rebate.**

7. Long-service & milestone recognition — engraved gifts for 10, 20, and 25-year members and a night to recognize them. **\$1,500 from dues rebate.**

8. Know Your Contract lunch-and-learns — two or three sessions through the year walking members through their rights; focus on different articles each time. Cover the food. **\$500 from dues rebate.**

9. Steward training — talk to our staff rep. (Jordan) about getting at least 1 steward in each department fully trained at Local 4 specific Steward course. We should have our own Steward training. Use **\$2,500 from member engagement.**

10. Fall AGM food. **\$450 from dues rebate**

11. Holiday get-together (with a kids' component). **\$1,800 from dues rebate.**

Our Local Dues Rebate TOTAL:

$\$1,000 + \$1,250 + \$3,000 + \$1,700 + \$1,500 + \$500 + \$450 + \$1,800 = \underline{\underline{\$11,200}}$

Local Member Engagement Fund TOTAL:

$\$1,000 + \$1,500 + \$1,500 + \$2,500 = \underline{\underline{\$5,600}}$
